

300004/28/04

Revised

**CITY OF RIVERSIDE**  
**HUMAN RESOURCES DEPARTMENT**  
**CLASSIFICATION SPECIFICATION**

---

**TITLE:                               SPORTS FIELD MAINTENANCE SPECIALIST**

**DEFINITION**

Under general supervision, performs a wide variety of skilled tasks related to the maintenance and upkeep of sports fields including a professional baseball field with adjoining complex facilities. Serves as a lead worker over personnel assigned to sports field maintenance, performs related horticulture and turf maintenance tasks and does related work as assigned.

**DISTINGUISHING CHARACTERISTICS**

This is a specialized journey level class in sports field and sports complex maintenance which included maintenance of a professional level baseball field and adjoining sports complex facilities. Performs the most skilled and complex turf and ball field maintenance tasks involving the exercise of independent judgement and the proper use of a variety of tools, equipment, specialized materials and related chemicals.

**REPORTS TO:**

**SUPERVISION RECEIVED AND EXERCISED**

**EXAMPLES OF DUTIES**

Typical duties may include, but are not limited to, the following:

- Performs specialized maintenance at City sports fields as needed and provides related technical assistance.
- Inspects and evaluates conditions of the sports fields and performs necessary tasks.
- Completes the renovation of sports fields when required.
- Coordinates and participates in the maintenance and upkeep of an entire professional sports field complex which is inclusive of playing field, bleachers, lights and adjoining facilities.
- Prepares and maintains a baseball field and adjoining facilities at a level suitable for a professional level baseball team.
- Oversees and participates in the maintenance of all turf to its highest potential.
- Utilizes a wide variety of fertilizers, pesticides and herbicides.
- Prepares and conditions soil.
- Resolves problems related to work methods and equipment to be utilized.
- Estimates time, materials and equipment needed to perform work.
- Inspects sports field facilities, evaluates conditions and performs necessary tasks.

- Resolves and tactfully handles complaints presented by coaches, officials, the general public and related sports personnel regarding the maintenance of the sports field complex.
- Instructs and trains other employees.
- Operates a variety of equipment used in park operations and ballfield maintenance, including light equipment used in grading and construction practices.
- Maintains reports and records.
- Repairs and maintains irrigations systems.

## **QUALIFICATIONS**

### **Knowledge of:**

- Standards, practices, methods, tools and materials used for the maintenance of a professional baseball field.
- Methods, techniques and practices utilized in the construction and maintenance of a sport field complex.
- Irrigations systems.
- Specialized fertilizers, herbicides and pesticides utilized for sports field maintenance.
- Soils and turf utilized for professional baseball field.
- Safe work practices.
- Operation of park equipment and light equipment.
- Proper horticulture practices.
- Design and use of professional baseball fields.

### **Ability to:**

- Perform skilled and semi-skilled ballfield and facility maintenance.
- Lead and evaluate assigned crews.
- Operate a variety of light mechanical equipment.
- Properly apply fertilizers, herbicides and pesticides.
- Train and instruct employees.
- Perform heavy physical labor.
- Understand and carry out oral and written directions.
- Effectively and diplomatically communicate with fellow employees, officials and the general public.
- Establish and maintain cooperative working relationships with fellow employees and supervisors.
- Work overtime as required.

**Education and Experience:**

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

*Education:* Completion of college level courses in horticulture, irrigation grading and construction practices.

*Experience:* Four years of full-time progressively responsible experience in the care and maintenance of baseball fields.

**MEDICAL CATEGORY:** Group 2

**NECESSARY SPECIAL REQUIREMENT**

Possession of an appropriate, valid class "C" California Motor Vehicle Operator's License. Must possess a Pesticide Controller Operations (P.C.O.) License issued by the State of California.

**CAREER ADVANCEMENT OPPORTUNITIES**

**FROM:** Sports Field Maintenance Specialist

**TO:**